



**BOARD OF EDUCATION  
April 20, 2009**

**Administration Center Boardroom  
525 Mill Street  
Springfield, OR 97477**

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**7:00 A.M. Special Board Meeting**

**AGENDA**

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1. Call Meeting to Order and Flag Salute
  
2. Resolution #08-09.048 Dawn Strong  
Modification to Agreements between:  
Springfield Education Association,  
Oregon School Employees Association Chapter 4,  
Springfield Administrators and Confidentials and  
Springfield Public Schools
  
3. Public Comments (Maximum time 20 minutes: Speakers may not yield their time to other speakers.)
  
4. Next Meeting: April 27, 2009, 7:00 p.m., Regular Board Meeting
  
5. Adjournment

MODIFICATION TO AGREEMENTS  
BETWEEN  
SPRINGFIELD EDUCATION ASSOCIATION (SEA), OREGON SCHOOL EMPLOYEES (OSEA),  
SPRINGFIELD ADMINISTRATORS AND CONFIDENTIALS  
AND  
SPRINGFIELD PUBLIC SCHOOLS

RELEVANT DATA:

During the month of April 2009 members of the District's leadership team and its three (3) association groups, Springfield Education Association (SEA), Oregon School Employees Association (OSEA) and Springfield Administrators and Confidentials (SAAC) worked collaboratively to identify over 3.50 million savings for the District for the 2009-2010 school year in response to revenue shortfalls.

Through membership votes on April 14, 2009, SEA and OSEA employees supported their leadership's recommendation to enter into memorandum of agreements with the District to modify collective bargaining agreements for the 2009-2010 school year. SAAC members also met on April 14, 2009 and agreed to support modifications to their agreement. Dawn Strong is available for questions.

RECOMMENDATION:

It is recommended that the Board of Directors approve the modifications to the SEA and OSEA collective bargaining agreements and the SAAC benefit and compensation agreement.

SUBMITTED BY:

RECOMMENDED BY:

Dawn Strong  
Human Resources Director

Nancy L. Golden  
Superintendent